

# Business Unit Manager – Midlands

Mondi

<b>Location</b>	KwaZulu-Natal, South Africa
<b>Sector</b>	Forestry
<b>Contract Type</b>	Permanent
<b>Posted</b>	Thursday, November 8, 2018
<b>Expires</b>	Wednesday, November 14, 2018
<b>Job ID</b>	225



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## CAREER OPPORTUNITY / JOB DESCRIPTION

<b>Designation:</b>	Business Unit Manager – Midlands	<b>Vacancy Manager:</b>	Themba Vilane
<b>Division:</b>	Forests	<b>Previous Incumbent:</b>	Lee Cunningham
<b>Department:</b>	Operations	<b>Geographic Area:</b>	Hilton
<b>Position ID:</b>	50027186	<b>Job Grade:</b>	E Lower

<b>Purpose of the position:</b>	Reporting to the Director: Forestry, the incumbent of this position will be responsible for leading the Midlands Business Unit by focusing on various aspects relevant to the position and to Mondi Forests.
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## Job Specification

<b>Specific Experience:</b>	<b>Qualifications &amp; Expertise</b>
<ul style="list-style-type: none"> <li>At least 15 years forestry experience especially at management level.</li> </ul>	<ul style="list-style-type: none"> <li>B.Tech. Forestry or B.Sc. Forestry</li> <li>Additional advantage: MSc Fors, MBA, MBL, or similar relevant qualification</li> </ul>
<b>Functional Outputs:</b>	<b>General:</b>
<ul style="list-style-type: none"> <li>Development and implementation of Mondi Forest's strategy.</li> <li>Safety management: Management of directs staff and contractors to achieve zero harm to both employees and contractors sustainably.</li> <li>Environmental management and attainment of key performance indicators.</li> <li>Annual operational plans: development and implementation</li> <li>Co-ordination of operational and service functions responsible to the Business Unit.</li> <li>Financial control: Ensures effective management of the Business Unit's budget and cost control processes.</li> <li>Determines appropriate productivity benchmarks for all operations within the Business unit and ensures that such productivities are translated into activity costs.</li> <li>Develops business processes for the business unit, aligned to the forests strategy.</li> <li>Talent management: Ensures effective selection and placement procedures, with specific focus on talent management, development and retention.</li> <li>Quality: Establishes and maintains quality control systems suitable to the Business unit such as wood quality specifications, ISO, NOSA, FSC and operational specifications as required.</li> <li>Provides leadership to the Midlands team, which consists of operational and support staff.</li> <li>Management of change: Ability to effectively execute change management as presented from time to time.</li> <li>Risk: Mitigation of plantation risks such fire, animal damage, pests and disease.</li> <li>Productivity: Continuously strives to improve productivity in the business unit.</li> <li>Stakeholders: Effectively engage with stakeholders relevant to the business unit.</li> </ul>	<ul style="list-style-type: none"> <li>Possession of a valid driving license</li> <li>In depth knowledge of Silviculture, Harvesting, Transport and Management principles</li> <li>Sound knowledge of FSC and ISO standards &amp; principles</li> <li>Ability to work independently, unsupervised and under constant pressure.</li> <li>Openness to experimental forestry / changing work environment.</li> <li>Excellent fire management, community engagement and social forestry skills.</li> <li>Analytical thinking and adaptability.</li> <li>Computer efficiency is essential, SAP &amp; Forestry systems knowledge preferable.</li> </ul>

## Organisational Structure:



## Competencies

- All statutory and regulatory requirements
- Willingness to travel frequently and extensively.
- Excellent written and verbal communication skills
- Adherence to reporting deadlines.
- Ability to deal with complexities
- Excellent leadership skills.
- Self-motivated.
- Firefighting knowledge

**Contact Person: Sabelo Zuma**  
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**Closing Date: 14/11/2018**  
**Applications can be done on:**  
<https://mondi.hua.hrsmart.com>