

Business Unit Manager – Midlands

Mondi

Location	KwaZulu-Natal, South Africa
Sector	Forestry
Contract Type	Permanent
Posted	Thursday, November 8, 2018
Expires	Wednesday, November 14, 2018
Job ID	225



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CAREER OPPORTUNITY / JOB DESCRIPTION

Designation:	Business Unit Manager – Midlands	Vacancy Manager:	Themba Vilane
Division:	Forests	Previous Incumbent:	Lee Cunningham
Department:	Operations	Geographic Area:	Hilton
Position ID:	50027186	Job Grade:	E Lower

Purpose of the position:	Reporting to the Director: Forestry, the incumbent of this position will be responsible for leading the Midlands Business Unit by focusing on various aspects relevant to the position and to Mondi Forests.
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Job Specification

Specific Experience:	Qualifications & Expertise
<ul style="list-style-type: none"> At least 15 years forestry experience especially at management level. 	<ul style="list-style-type: none"> B.Tech. Forestry or B.Sc. Forestry Additional advantage: MSc Fors, MBA, MBL, or similar relevant qualification
Functional Outputs:	General:
<ul style="list-style-type: none"> Development and implementation of Mondi Forest's strategy. Safety management: Management of directs staff and contractors to achieve zero harm to both employees and contractors sustainably. Environmental management and attainment of key performance indicators. Annual operational plans: development and implementation Co-ordination of operational and service functions responsible to the Business Unit. Financial control: Ensures effective management of the Business Unit's budget and cost control processes. Determines appropriate productivity benchmarks for all operations within the Business unit and ensures that such productivities are translated into activity costs. Develops business processes for the business unit, aligned to the forests strategy. Talent management: Ensures effective selection and placement procedures, with specific focus on talent management, development and retention. Quality: Establishes and maintains quality control systems suitable to the Business unit such as wood quality specifications, ISO, NOSA, FSC and operational specifications as required. Provides leadership to the Midlands team, which consists of operational and support staff. Management of change: Ability to effectively execute change management as presented from time to time. Risk: Mitigation of plantation risks such fire, animal damage, pests and disease. Productivity: Continuously strives to improve productivity in the business unit. Stakeholders: Effectively engage with stakeholders relevant to the business unit. 	<ul style="list-style-type: none"> Possession of a valid driving license In depth knowledge of Silviculture, Harvesting, Transport and Management principles Sound knowledge of FSC and ISO standards & principles Ability to work independently, unsupervised and under constant pressure. Openness to experimental forestry / changing work environment. Excellent fire management, community engagement and social forestry skills. Analytical thinking and adaptability. Computer efficiency is essential, SAP & Forestry systems knowledge preferable.

Organisational Structure:



Competencies

- All statutory and regulatory requirements
- Willingness to travel frequently and extensively.
- Excellent written and verbal communication skills
- Adherence to reporting deadlines.
- Ability to deal with complexities
- Excellent leadership skills.
- Self-motivated.
- Firefighting knowledge

Contact Person: Sabelo Zuma
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Closing Date: 14/11/2018
Applications can be done on:
<https://mondi.hua.hrsmart.com>